



Carbon reduction plan template.

Supplier name: Agiito Limited

Publication date: August 2022

Commitment to achieving Net Zero.

Agiito is committed to achieving Net Zero by **2035**.

Baseline emissions footprint.

| Baseline year: 2019 | |
|---|--|
| Additional details relating to the baseline emissions calculations: None | |
| Baseline year emissions: 2019 | |
| Emissions | Total (tCO ₂ e) |
| Scope 1 | 232 |
| Scope 2 – Market based | 338 |
| Scope 3 (included sources) | 913 Business travel: 378 Upstream transportation and distribution: 37 Downstream transportation and distribution: 309 Commuting: 187 Waste generated in operations: 1 |
| Total emissions | 1,483 |

Current emissions reporting.

| Reporting year: 2021 | |
|-----------------------------------|---|
| Emissions | Total (tCO ₂ e) |
| Scope 1 | 60 |
| Scope 2 – Market based | 41 |
| Scope 3 (included sources) | 228 Business travel: 18 Upstream transportation and distribution: 0 Downstream transportation and distribution: 113 Commuting: 97 Waste generated in operations: 0 |
| Total emissions | 329 |

Emissions reduction targets.

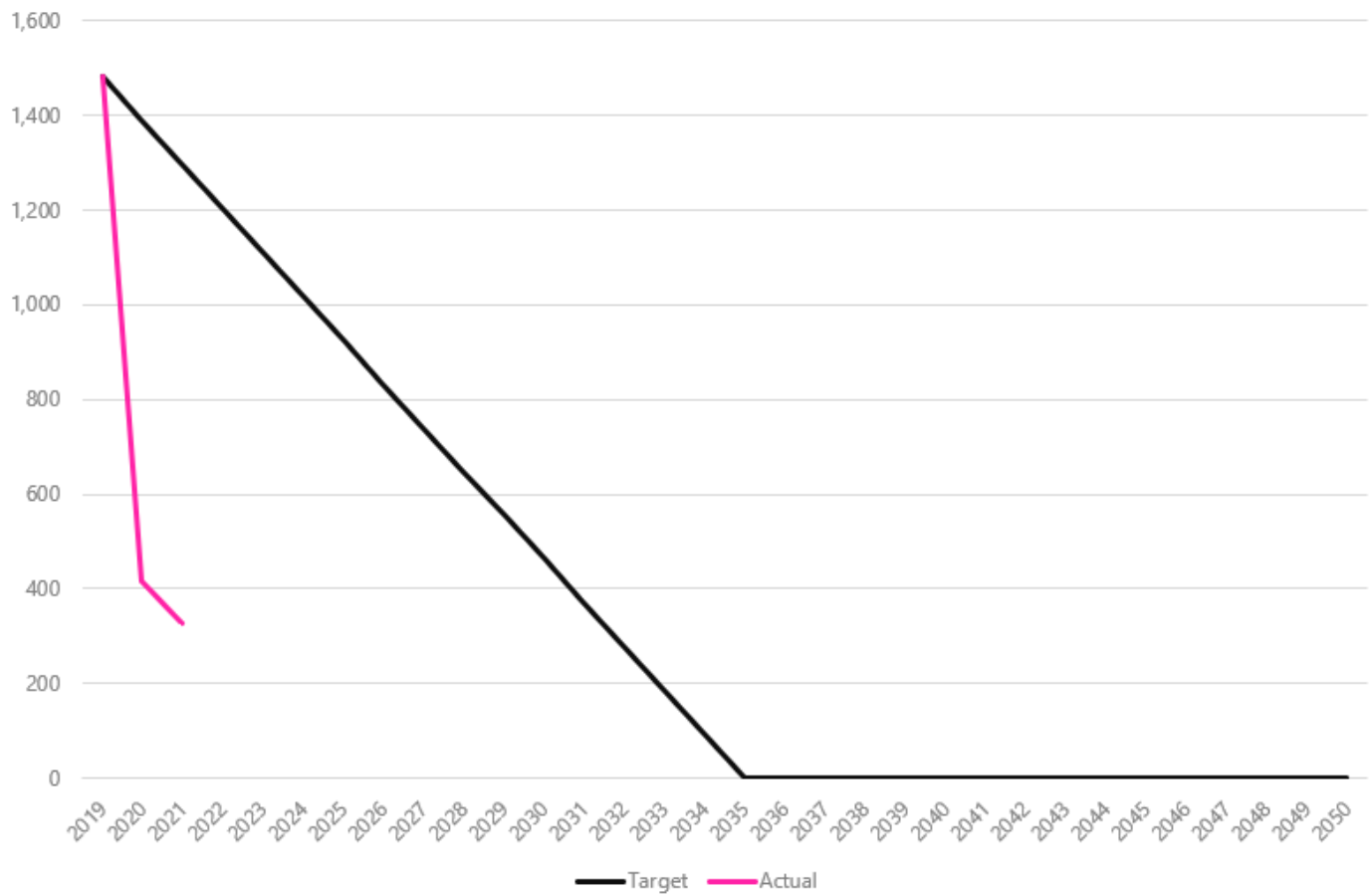
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

1.5C GHG reduction targets verified by SBTi.

Net zero carbon by 2035.

We project that carbon emissions will decrease over the next five years by **1068** tCO₂e by **2026**. This is a reduction of 28% against base year ahead of our 1.5C GHG science-based targets.

Process against these targets can be seen in the graph below:



Carbon reduction projects.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 133 tCO₂e, a 9% reduction against the 2019 baseline and the measures will be in effect when performing the contract

- Move to virtual meetings using Microsoft Teams
- Reduced property portfolio
- LED lighting
- Heating ventilation and air conditioning (HVAC) efficiency upgrades
- Energy reduction program – switch off policy, what runs, runs when needed only.
- 33% of fleet transitioned to EV or Hybrid
- Where work circumstances allow, employees given options for flexible working model to reduce accommodation requirements

Significant emissions reduction in 2020 due to unprecedented global impact on travel during the Covid-19 pandemic, resulting in a period of dramatically reduced business operations.

In the future we hope to implement further measures such as:

- Migrate multi tenanted properties we occupy to 100% renewable electricity.
- Improve efficiencies in electricity consumption.
- Ongoing optimisation of building energy use and ensuring longer term strategies for building heating decarbonisation.
- Improve data and reporting to improve accuracy of carbon accounting.
- Reduce business travel emissions through greening our fleet and continuing to develop online meeting and collaboration tools. Transport emissions will also reduce as cars, trains and planes produce less carbon.
- Engage with supply chain to ensure suppliers set science-based carbon reduction targets and commit to net zero. Monitor top 200 supplier emissions annually
- Reduce commuting emissions

Declaration and Sign Off.

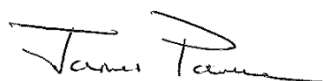
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'James Parkhouse', with a stylized flourish at the end.

James Parkhouse CEO

August 2022

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>